

Apogee Corporation Limited Carbon Reduction Plan 19th June 2026



1. Commitment to achieving Net Zero

Apogee Corporation is committed to achieving Net Zero emissions by **2040**.

This strategic adjustment from our previous target of 2030 reflects a more pragmatic approach that considers evolving economic conditions, shifts in government legislation, and the current unavailability of certain critical technologies needed for rapid decarbonisation. This revised timeline will allow for a robust, scalable, and sustainable transition while maintaining operational resilience.

We maintain an accelerated focus on decarbonising Scope 1 and 2 by 2030 under our AGENDA ZERO initiative, including 100% fleet transition from ICE to BEV. Our broader Net Zero target, encompassing the full value chain, remains 2040.

2. Baseline Emissions Footprint

2.1. Baseline Year: 2019

An emissions baseline was determined using 2019 data. This was a pre-Covid baseline for Scope 1 and Scope 2 emissions only, as Scope 3 emissions were not included due to data immaturity. A post-Covid baseline is currently being determined, which will cover Scope 1, 2, and 3 emissions.

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	2662.11
Scope 2	373.03
Scope 3 (Included Sources)	Not calculated
Total Emissions	3035.14

2.2. Current Emissions Reporting

Our current emissions are reported for the year 2025 and are within 12 months of the relevant contract notice date, in line with the requirements of PPN 006: Taking account of Carbon Reduction Plans.

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	1,168.28 tCO ₂ e
Scope 2	197.84 tCO ₂ e (using Location-Based Emissions)
Scope 2 (Market-Based Emissions)	0.000 (Zero)*
Scope 3 (Included Sources)	Not measured
Total Emissions	1,366.12 tCO₂e (Location-Based)

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*All purchased electricity in 2025 was from credible renewable sources, resulting in zero emissions using market-based emission factors.

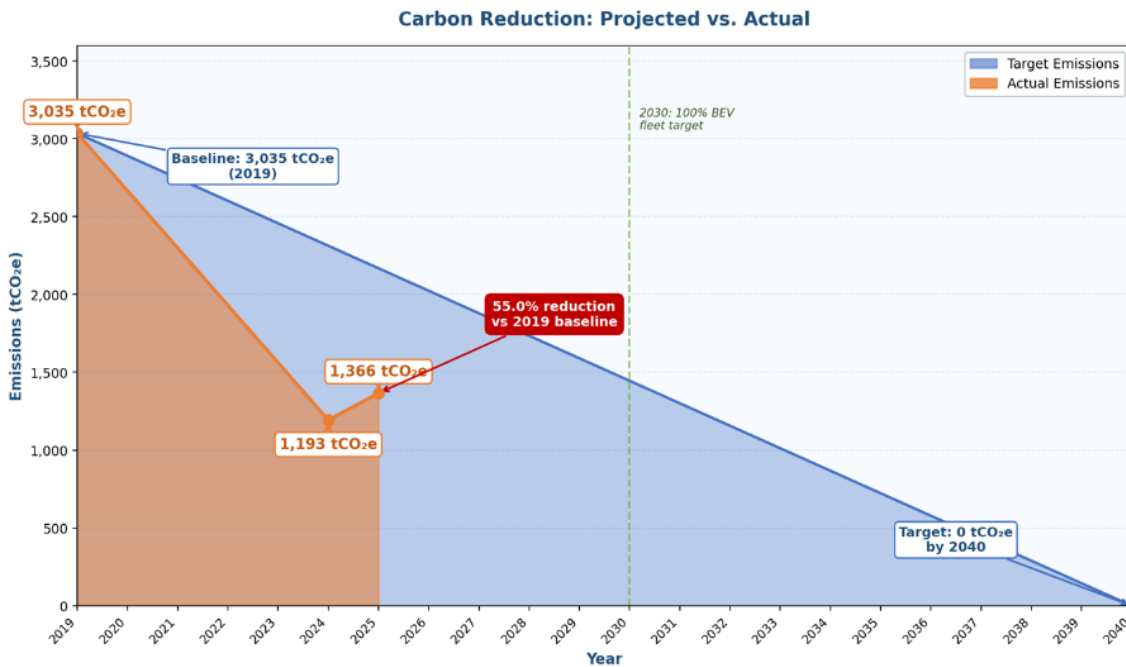
3. Emissions Reduction Targets

The chart provides a clear visual narrative of Apogee’s commitment to decarbonization, showcasing both historical performance and future ambitions. Our journey begins with the 2019 baseline, which serves as our starting point for measuring progress.

The Actual Total Emissions line demonstrates the significant impact of our initial carbon-reduction initiatives. The sharp drop from the 2019 baseline reflects the success of measures implemented to eliminate direct and indirect emissions. These early wins, such as property rationalization, the electrification of a portion of our fleet, and behavioural change campaigns, led to a substantial decrease in our carbon footprint. The slight increase in emissions in 2024 is acknowledged transparently and aligns with external business factors.

The Projected Target Total Emissions line charts our strategic pathway to achieving our Net Zero commitment by 2040. This line shows a steady, ambitious, and achievable decline in emissions over the next two decades. It signifies our long-term strategy to tackle more complex emissions sources within our value chain and prioritize deep emissions cuts. Our commitment is underpinned by a phased approach, with key initiatives planned to ensure this trajectory is maintained.

The graph tells a story of proactive management: we are transparent about our actual performance while remaining steadfastly committed to our long-term, science-based goals.



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4. Carbon Reduction Projects

4.1. Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes is approximately **1,669.02 tCO₂e**, a 55% reduction against the 2019 baseline.

- LED lights have been rolled out to all offices.
- Office rationalisation has reduced the number of smaller offices and opened new energy-efficient offices.
- **79% of fleet away from pure ICE, including 7.6% fully BEV, with a committed roadmap to 100% BEV by 2030.** Installation of local exhaust ventilation (LEV) in production areas helps prevent the need to open doors and windows when heating and cooling is on.
- Behavioural change campaigns like "Apogee Switch Off" and "War on Waste" encourage positive attitudes toward energy use and waste management.
- Server room temperature was adjusted from 18°C to an optimal 20-22°C to reduce energy consumption.
- We engage in carbon-offsetting through the HP Carbon Neutral MPS and paper offsetting through PrintReleaf.
- ISO 14001 and ISO 50001 certifications have been implemented and maintained.

4.2. Future Carbon Reduction Initiatives

In the future, we plan to implement further measures, including:

- Installing telematics in new and existing company cars and introducing eco-driving training to improve driver safety and reduce fuel consumption.
- Installing Building Management Systems (BMS) in larger sites.
- Improving procurement practices to ensure energy efficiency is a key consideration when selecting goods and services.
- Onsite generation of renewable energy.
- Achieving 100% fleet transformation from internal combustion engine (ICE) vehicles to Battery Electric Vehicles (BEV) by 2030.
- **FY27/28: Scope 3 baseline established, supporting formal SBTi submission**

5. Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 (formerly PPN 06/21) and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the GHG Reporting Protocol corporate standard and use the appropriate Government emission conversion factors for greenhouse gas company reporting. **DEFRA 2025 emission conversion factors have been applied to FY25 data.**

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- Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements and have been independently verified by SGS.
- Scope 3 emissions (including the subset referenced in public sector procurement guidance) are not yet reported. A Scope 3 baseline is targeted for FY27/28 in alignment with our planned Science Based Targets initiative (SBTi) submission.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of Apogee Corporation Limited

Marion Brooks

Chief People Officer

Marion Brooks

Marion Brooks (Jun 19, 2026 16:50:43 GMT+1)

Jun 19, 2026

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