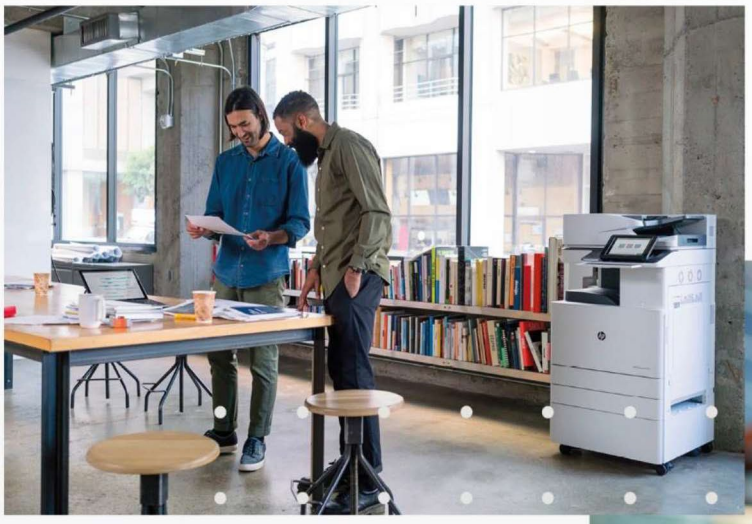
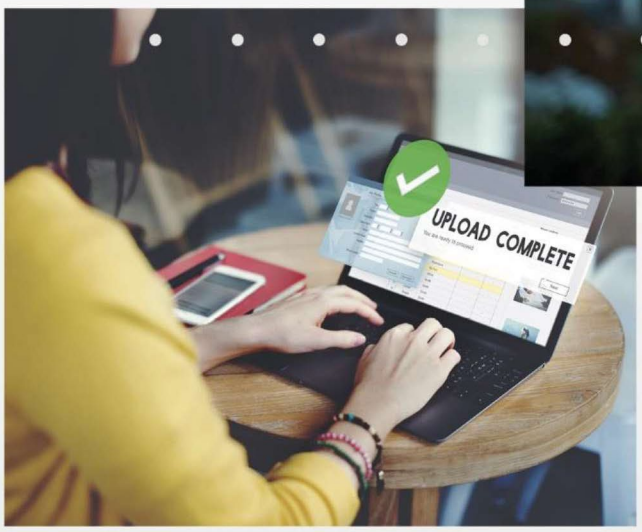
APOGEE
An HP Company





Apogee Corporation Limited

Carbon Reduction Plan

31st July 2025

For more information, visit
apogeecorp.com

1. Commitment to achieving Net Zero

Apogee Corporation is committed to achieving Net Zero emissions by **2040**.

This strategic adjustment from our previous target of 2030 reflects a more pragmatic approach that considers evolving economic conditions, shifts in government legislation, and the current unavailability of certain critical technologies needed for rapid decarbonisation. This revised timeline will allow for a robust, scalable, and sustainable transition while maintaining operational resilience. We are also committed to achieving carbon neutrality by 2030, a goal that remains unchanged.

2. Baseline Emissions Footprint

2.1. Baseline Year: 2019

An emissions baseline was determined using 2019 data. This was a pre-Covid baseline for Scope 1 and Scope 2 emissions only, as Scope 3 emissions were not included due to data immaturity. A post-Covid baseline is currently being determined, which will cover Scope 1, 2, and 3 emissions.

EMISSIONS	TOTAL (tCO2e)
Scope 1	2662.11
Scope 2	373.03
Scope 3 (Included Sources)	Not calculated
Total Emissions	3035.14

2.2. Current Emissions Reporting

Our current emissions are reported for the year 2024, which is within 12 months of the ITT contract notice release date (27/03/2025).

EMISSIONS	TOTAL (tCO2e)
Scope 1	966.803
Scope 2	226.160 (using Location-Based Emissions)
Scope 2 (Market-Based Emissions)	0.000 (Zero)*
Scope 3 (Included Sources)	Not measured
Total Emissions	1192.963 (Location-Based)

*All purchased electricity in 2024 was from credible renewable sources, resulting in zero emissions using market-based emission factors.

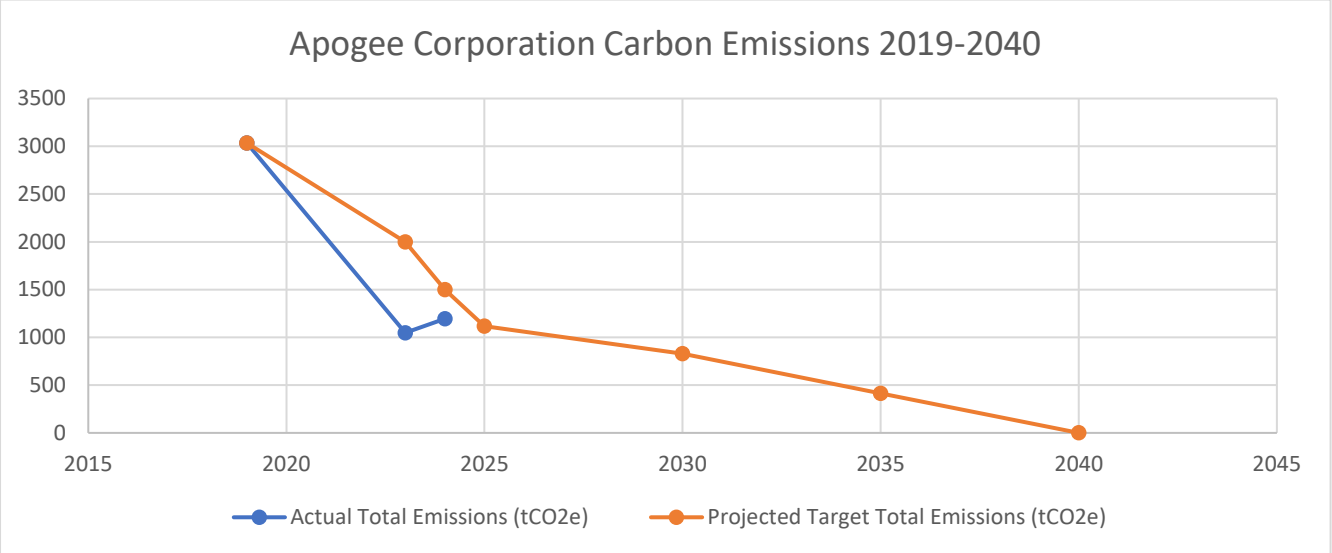
3. Emissions Reduction Targets

The chart provides a clear visual narrative of Apogee's commitment to decarbonization, showcasing both historical performance and future ambitions. Our journey begins with the 2019 baseline, which serves as our starting point for measuring progress.

The Actual Total Emissions line demonstrates the significant impact of our initial carbon-reduction initiatives. The sharp drop from the 2019 baseline reflects the success of measures implemented to eliminate direct and indirect emissions. These early wins, such as property rationalization, the electrification of a portion of our fleet, and behavioural change campaigns, led to a substantial decrease in our carbon footprint. The slight increase in emissions in 2024 is acknowledged transparently and aligns with external business factors.

The Projected Target Total Emissions line charts our strategic pathway to achieving our Net Zero commitment by 2040. This line shows a steady, ambitious, and achievable decline in emissions over the next two decades. It signifies our long-term strategy to tackle more complex emissions sources within our value chain and prioritize deep emissions cuts. Our commitment is underpinned by a phased approach, with key initiatives planned to ensure this trajectory is maintained.

The graph tells a story of proactive management: we are transparent about our actual performance while remaining steadfastly committed to our long-term, science-based goals.



4. Carbon Reduction Projects

4.1. Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes is approximately 1986.9 tCO2e, a 65% reduction against the 2019 baseline.

- LED lights have been rolled out to all offices.

- Office rationalisation has reduced the number of smaller offices and opened new energy-efficient offices.
- 15% of the company fleet has been replaced with electric and alternative fuel vehicles.
- Installation of local exhaust ventilation (LEV) in production areas helps prevent the need to open doors and windows when heating and cooling is on.
- Behavioural change campaigns like "Apogee Switch Off" and "War on Waste" encourage positive attitudes toward energy use and waste management.
- Server room temperature was adjusted from 18°C to an optimal 20-22°C to reduce energy consumption.
- We engage in carbon-offsetting through the HP Carbon Neutral MPS and paper offsetting through PrintReleaf.
- ISO 14001 and ISO 50001 certifications have been implemented and maintained.

4.2. Future Carbon Reduction Initiatives

In the future, we plan to implement further measures, including:

- Installing telematics in new and existing company cars and introducing eco-driving training to improve driver safety and reduce fuel consumption.
- Installing Building Management Systems (BMS) in larger sites.
- Improving procurement practices to ensure energy efficiency is a key consideration when selecting goods and services.
- Onsite generation of renewable energy.
- Achieving 100% fleet transformation from internal combustion engine (ICE) vehicles to Battery Electric Vehicles (BEV) by 2030.
- Implementing ISO 14064 for Greenhouse Gas Emissions Management and Reporting.

5. Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards. Emissions have been reported and recorded in accordance with the GHG Reporting Protocol corporate standard and use the appropriate Government emission conversion factors for greenhouse gas company reporting. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier: Marion Brooks

Date: Marion Brooks (Sep 9, 2025 16:59:57 GMT+1)