

Environmental Sustainability Policy

Version 1.0

12th March 2025

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apogeeCorp.com



Document Control and Change History

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Version	Date	Amendment/Change	Authors (Role)	Approver (Role)
1.0	12th March 2025	<ul style="list-style-type: none"> Initial Document 	Ato Nimoh-Brema	James Clark (CEO)

ENVIRONMENTAL SUSTAINABILITY POLICY

Purpose and Commitment

Apogee Corporation limited is committed to environmental sustainability and reducing our ecological footprint. As a Managed Workplace Services provider, we recognise our responsibility to promote sustainable practices within our operations and support our customers in achieving their environmental sustainability goals. We are dedicated to complying with ISO 14001 Environmental Management System (EMS) requirements and continuously improving our environmental performance.

Compliance and Continuous Improvement

We commit to:

- Meeting and exceeding all applicable UK environmental laws, regulations, and industry standards.
- Establishing an Environmental Management Systems to identify, assess, and minimise environmental risks.
- Setting measurable environmental objectives and targets, regularly reviewing and improving performance.
- Implementing effective waste management and energy efficiency, water management, and pollution prevention strategies.

Sustainable Resource Management

To minimise our environmental impact, we will:

- Reduce energy consumption across our offices, warehouses, workshops and IT infrastructure.
- Transition to renewable energy sources where possible.
- Implement circular economy principles by promoting asset reuse, refurbishment, recycling and responsible sourcing.
- Reduce single-use plastics and promote sustainable procurement.
- Optimise logistics and travel to lower our carbon footprint.

Climate Change and Carbon reduction

We aim to:

- Monitor and reduce greenhouse gas (GHG) emissions from our operations and supply chain.
- Support carbon offset and carbon inset initiatives and environmental projects.
- Work towards Net-Ver0 carbon target in line with our parent company and UK government goals.

Digital and Smart Workplace Solutions

As a technology-driven organisation, we leverage smart workplace solutions to help clients reduce their own environmental impact by:

- Enabling remote and hybrid work models to reduce commuting emissions.
- Implementing energy-efficient information technology infrastructure and cloud computing solutions.

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- Promoting paperless operations through digital transformation.

Employee Engagement and Awareness

We will:

- Train employees on environmental best practices and sustainability principles.
- Encourage sustainable behaviour in the workplace, such as energy conservation and waste reduction.
- Foster a culture of innovation to drive sustainable solutions in workplace services.

Supply Chain and Partner Collaboration

We will work with our suppliers and partners to ensure:

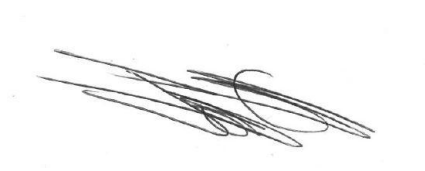
- Sustainable sourcing of office equipment and materials, and operational resources.
- Compliance with ISO 14001 standards and responsible disposal of electronic waste (WEEE Compliance)
- A commitment to ethical, low-carbon supply chains.

Monitoring and Review

This policy will be reviewed annually by senior management to ensure ongoing compliance, effectiveness, and alignment with ISO 14001, UK environmental legislation, and evolving sustainability best practices.

By embedding environmental sustainability into our business strategy, Apogee Corporation Limited aims to drive positive change, contribute to a greener technology industry, and support our customers in achieving their own sustainability objectives.

Signed

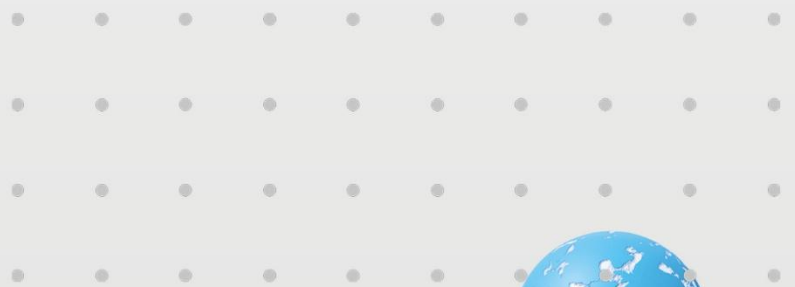


Name: James Clark

Role: CEO

Apogee Corporation Limited

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