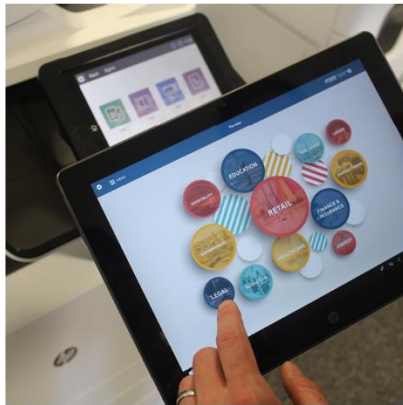


Health, Safety and Wellbeing Policy



28th September, 2021

Version 3.0



Speak to us today
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Document Control and Change History

Document Control				
Document Name	Health, Safety and Wellbeing Policy			
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Owner (Role)	Ato Nimoh-Brema (QHSE & Sustainability Manager)			
Revision History				
Version	Date	Amendment/Change	Authors (Role)	Approver (Role)
1.0	06 th January, 2020	<ul style="list-style-type: none"> Initial Document 	Ato Nimoh-Brema	<ul style="list-style-type: none"> Mark Smyth (COO) Steve Shaw (CHRO)
2.0	08 th March, 2021	<ul style="list-style-type: none"> Annual Review 	Ato Nimoh-Brema	<ul style="list-style-type: none"> Mark Smyth (COO) Steve Shaw (CHRO)
3.0	28 th September, 2021	<ul style="list-style-type: none"> Resignation of Steve Shaw (CHRO) Change of Role – QHSE & Sustainability Manager to Head of Sustainability and Business Assurance 	Ato Nimoh-Brema	<ul style="list-style-type: none"> Mark Smyth (COO)

HEALTH, SAFETY & WELLBEING POLICY STATEMENT

The Company Directors shall ensure the Health, Safety and Wellbeing (HSW) of all persons who could be affected by our work activities, as required by the Health and Safety at Work Act 1974. This includes:

- Company employees and the self-employed
- Customers
- Visitors to our premises including contractors, and members of the general public

We will also ensure that whilst delivering, installing or servicing equipment at Clients' premises we will help maintain their own Health, Safety and Wellbeing standards by respecting their policies and procedures and by operating to best practice.

In particular, the Company will:

- Provide adequate control of the Health, Safety and Wellbeing risks arising from our work activities
- Consult with employees on matters affecting their Health, Safety and Wellbeing
- Provide and maintain safe plant and equipment
- Ensure safe handling and use of substances
- Provide information, instruction and supervision for employees and visitors
- Ensure all employees are competent to do their tasks and give them adequate training
- Prevent accidents and cases of work-related ill health
- Maintain safe and healthy working conditions
- Review and revise this policy as necessary at regular intervals

In order to implement this policy, the Company further undertakes to:

- Ensure that adequate resources are available for carrying out the obligations of this policy
- Appoint competent Health, Safety and Wellbeing managers to provide expert advice to assist in complying with applicable legal requirements and prohibitions
- Work in accordance with industry best practice standards and whenever practicable, exceed them
- Make continual improvements in Health, Safety and Wellbeing performance

The Company Health, Safety and Wellbeing Policy will be issued to all members of staff as part of the employee information pack.

Signed



Mark Smyth
Chief Operating Officer (COO)
Apogee Corporation Limited
Effective: 28^h September 2021